

Company Registration No. 08303773 (England and Wales)

**ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD
COUNTY SCHOOL**

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2018

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

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ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Mr R Akinsete (Resigned 1 August 2018)
Ms S Code (Resigned 1 August 2018)
Mr J A Coles (Appointed 1 October 2018)
Mrs F Davidson
Mr A Day (Staff governor) (Resigned 1 August 2018)
Mr J Felgate (Staff governor) (Resigned 1 August 2018)
Mr T C Grant (Chair of Trustees) (Appointed 1 August 2018)
Mrs S Ismail (Appointed 1 October 2018)
Mrs K Jennings (Resigned 1 August 2018)
Mrs P B Johnson (Resigned 1 August 2018)
Mr J Mayhew (Headteacher and Accounting Officer)
Ms J A Obaditch (Resigned 1 August 2018)
Mrs J Owen (Resigned 23 April 2018)
Mr A J Scanlan (Appointed 1 August 2018)
Mrs S Smillie (Appointed 1 August 2018)
Mrs C Smith (Staff governor) (Resigned 1 August 2018)
Mr I Sugunasingha (Resigned 1 August 2018)
Mr T Turcan (Resigned 1 August 2018)
Mr M Uzielli (Appointed 1 October 2018)
Dr J Williams (Resigned 1 August 2018)
Mr T Wolfenden (Resigned 1 August 2018)
Mrs S Woodhouse (Appointed 1 August 2018)
Ms S Wynde (Vice chair) (Resigned 1 August 2018)

Members

Mrs K Jennings (appointed 9 July 2018, resigned 31 July 2018)
Mrs J A Obaditch (appointed 9 July 2018, resigned 31 July 2018)
Mrs J Owen (resigned 23 April 2018)
Dr J Williams (appointed 23 April 2018, resigned 9 July 2018)
Mr T Wolfenden (resigned on 9 July 2018)
Mr D Hirsch (appointed 1 August)
Mr S Ravenscroft (appointed 1 August)
Mrs C Cobley (appointed 1 August)
Mr P Martin (appointed 1 August)
Mrs F Boulton (appointed 1 August)
Mrs S Wynde (resigned on 31 July 2018)

Senior leadership team (Athena Schools Trust)

Mr J Mayhew - Executive Headteacher
Mr P Overy - Operations Director
Mrs C Pearce - Primary Schools Advisor

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

REFERENCE AND ADMINISTRATIVE DETAILS

Senior leadership team (Guildford County School)	Mr J Mayhew	- Executive Headteacher
	Mr S Smith	- Head of School
	Mrs A Bosco-Reid	- Deputy Headteacher
	Mr J Lewis	- Head of KS3
	Miss J Cole	- Head of KS4
	Mrs C Gale	- Director of Music
	Mrs H Nurton	- Assistant Headteacher
	Mr D Bond	- Assistant Headteacher
	Miss L Bush	- Assistant Headteacher
	Mr M Cheesman	- Business Manager

Company registration number 08303773 (England and Wales)

Registered office
Farnham Road
Guildford
Surrey
GU2 4LU
UK

Independent auditor
Wilkins Kennedy Audit Services
Mount Manor House
16 The Mount
Guildford
Surrey
GU2 4HN

Solicitors
Anthony Collins
134 Edmund Street
Birmingham
B3 2ES

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees present their annual report together with the financial statements and Independent Auditor's reports of the charitable company for the year 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operates an academy trust for pupils aged 11 to 18 serving a catchment area in Guildford and the environs. It has a pupil capacity of 1,290 and had a roll of 1,115 in the school census taken in October 2018.

Structure, governance and management

Constitution

Athena Schools Trust runs Guildford County School, which was founded in 1905 as an independent girls' grammar school and became a Grant Maintained School in the early 1980s and subsequently a Foundation School in 1981. The charitable company was incorporated on 22 November 2012 and the school converted to academy trust status on 1 January 2013. Guildford County School became a multi-academy trust, named Athena Schools Trust, on 1 August 2018.

Athena Schools Trust is a company limited by guarantee with no share capital (registration number 08303773) and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy. The Directors act as the Trustees for the charitable activities of the academy and are also the directors of the charitable company for the purposes of company law. Details of the Governors who served throughout the period, except as noted, are included in the Reference and Administrative details on page 1.

The principal activity of Athena Schools Trust is to run schools for young people in Guildford and the surrounding area.

Members' liability

Athena Schools Trust is an exempt charity and a company limited by guarantee, not having share capital. Every member undertakes to contribute an amount not exceeding £10 to the assets of the company in the event of the company being wound up during the period of membership, or within one year thereafter.

The current members of the charitable company are Mrs Fiona Boulton, Mr Donald Hirsch, Mrs Catherine Cobley, Mr Steven Ravenscroft and Mr Paul Martin.

Trustees' indemnities

Athena Schools Trust is a member of the Department for Education's Risk Protection Arrangement (RPA), which is an alternative to insurance through which the costs of risks that materialise are met through government funds. This arrangement includes unlimited cover to protect Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on school business.

Method of recruitment and appointment or election of Trustees

Recruitment & Election

When a vacancy on the governing body becomes available, the Trustees consider the mix of skills that should be available to the board. New Trustees, where possible, will then be sought with new skills that may be required. New Trustees are proposed to the Members by the Board of Trustees, and are selected by the Members based on their skillset and the skills required by the Board.

Trustees are appointed to the board for a period of 4 years. Retiring Trustees are eligible for re-election.

The Board of Trustees have appointed a Local Governing Body of Guildford County School, to whom some responsibilities are delegated.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Policies and procedures adopted for the induction and training of Trustees

Induction & Training

Individual Governors attend training courses and conferences organised by appropriate bodies in order to ensure their knowledge and understanding is fully up-to-date.

New Governors and Trustees receive information packs and have an induction meeting with the Chair and Headteacher. They are invited to attend all committee meetings (as an observer if not a member of the committee) to aid understanding. Governors with educational subject responsibility are encouraged to meet with the academy trust's counter-part subject co-ordinator to gain further understanding in the subject and report back to the other Governors.

Governors are encouraged to attend at least one training session per term.

The Chair or her representative also attends Surrey Chairs of Governing Body meetings.

All Governors are encouraged to be involved in the academy trust's life and the school is fortunate to have active Governors.

Organisational structure

The Trustees have responsibility for setting and monitoring the overall strategic direction of the charitable company and for approving all decisions reserved to Trustees.

Many responsibilities are delegated to the Local Governing Body, in line with the Trust's Scheme of Delegation.

The full Local Governing Body meets at least once a term. The full Local Governing Body has agreed that certain of their duties (without compromising their legal duty) may be delegated to committees. The terms of reference for these committees are reviewed and approved annually by the full Local Governing Body (LGB). The main committees are Strategy & Planning, Learning & Achievement, Finance & Premises, Community & Personnel, Admissions, Discipline, Pay, and Headteacher Performance Management.

The Headteacher is the Accounting Officer and works closely with both the other Governors and the senior staff of Guildford County School.

Decisions made by the LGB, whether acting as a full board or through a committee, are taken in full consideration of recommendations, investigations and experience of the Governors, the Headteacher and key staff. Where it is relevant, independent professional advice is also sought.

Appropriate members of the Senior Management Team attend Governing Body meetings.

An overview of the terms of reference for the above committees and their membership is as follows:

Strategy and Planning: This comprises the chairs of the main committees and looks at the future business of the governing body and of each committee. Its membership comprises Mrs Johnson (Chair of Community & Personnel), Mr Mayhew (Headteacher), Mrs Owen (Chair of Governors – resigned on 23 April 2018), Dr Williams (Chair of Learning & Achievement), Mr Wolfenden (Chair of Finance & Premises – resigned 31 August 2018) and Mrs Wynde (Vice Chair of Governors – Chair of Governors from 9 July 2018). As of 2018/19 academic year membership comprises of: Mrs Jennings (Chair of Finance & Premises), Mrs Johnson (Chair of Community & Personnel), Mr Mayhew (Executive Headteacher), Mrs Obaditch (Vice Chair of Governors), Mr Smith (Head of School), Dr Williams (Chair of Learning & Achievement) and Mrs Wynde (Chair of Governors).

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Learning and Achievement: This committee is responsible for the strategic delivery of all aspects of the curriculum, across all key stages, and the monitoring and evaluation of student progress. Its membership comprises: Mr Akinsete, Mr Coles (Advisory Role), Mr Felgate, Mr Mayhew (Headteacher), Mrs Obaditch (Vice Chair from 9 July 2018), Mrs Owen (Chair of Governors – resigned 23 April 2018), Dr Williams (Chair) and Mrs Wynde (Vice Chair – Chair from 9 July 2018). As of 2018/19 academic year membership comprises of: Mr Akinsete (Vice Chair of Learning & Achievement), Mr Bettles (appointed 1 September 2018), Mr Grimmatt (Staff Governor – appointed 1 September 2018), Mrs Obaditch (Vice Chair), Mr Smith (Head of School), Dr Williams (Chair of Learning & Achievement) with Mrs Wynde (Chair of Governors) in attendance.

Finance and Premises: The committee is responsible for strategic planning and auditing of the school's finances and the development and monitoring of the school estate. Its membership comprises: Mr Benjamin (Advisory Role), Mr Day, Mrs Jennings, Mr Mayhew (Headteacher), Mrs Owen (Chair of Governors – resigned 23 April 2018), Mr Turcan, Mr Wolfenden (Chair). Mr Sugunasingha attends in his role as Responsible Officer. As of 2018/19 academic year membership comprises of: Mrs Curtis (Vice Chair of Finance & Premises – appointed 1 September 2018), Mrs Jennings (Chair of Finance & Premises), Mr Mayhew (Executive Headteacher), Mr Relph (appointed 1 September 2018), Mr Smith (Head of School), Ms Weston (Staff Governor – appointed on 10 October 2018) Mr Turcan with Mrs Wynde (Chair of Governors) in attendance.

Community and Personnel: This committee looks strategically at relations with all stakeholders, supports and plans communication projects and has a strategic responsibility for all staff who work at the school and their welfare. Its membership comprises: Ms Code (Vice Chair of Community & Personnel), Mrs Davidson (resigned 31 August 2018), Mrs Johnson (Chair of Community & Personnel), Mr Mayhew (Headteacher), Mrs Owen (Chair of Governors – resigned 23 April 2018), Mrs Smith and Mr Sugunasingha. As of 2018/19 academic year membership comprises of: Ms Code (Vice Chair of Community & Personnel), Mrs Johnson (Chair of Community & Personnel), Mrs Smith, Mr Smith (Head of School), Mrs Stephenson (appointed 1 September 2018), Mr Sugunasingha with Mrs Wynde (Chair of Governors) in attendance.

Admissions: Set up to review the admission criteria and support the school's appeals process. Its membership comprises: Ms Code, Mrs Johnson, Mr Mayhew (Headteacher) and Mr Sugunasingha (Chair of Admissions). As of 2018/19 academic year membership comprises of: Mr Akinsete, Mrs Curtis (appointed 1 September 2018), Mr Mayhew (Executive Headteacher) and Mr Sugunasingha (Chair of Admissions).

Discipline: This committee hears appeals from parents when issues reach governor intervention stage of the school's complaints procedure. Its membership comprises: Ms Code, Mrs Johnson (Chair of Discipline) and Dr Williams. As of 2018/19 academic year membership comprises of: Mr Bettles (appointed 1 September 2018), Mr Relph (appointed 1 September 2018) and Mr Sugunasingha (Chair of Discipline).

Headteacher performance management: to set targets and monitor performance of the Head Teacher. Membership comprises: Ms Code, Mrs Johnson, Mrs Owen (Chair of Governors – resigned 23 April 2018) and Mrs Wynde (Vice Chair – Chair of Governors from 9 July 2018). As of 2018/19 academic year membership comprises of: Ms Code, Mrs Johnson and Mrs Wynde (Chair of Governors).

Pay: this committee monitors performance-related pay and its members are Mrs Owen (Chair of Governors – resigned 23 April 2018), Mr Wolfenden (Chair of Finance & Premises) and Mrs Wynde (Vice Chair of Governors – Chair of Governors from 9 July 2018), with the Headteacher (Mr Mayhew) in attendance. As of 2018/19 academic year membership comprises of Mrs Jennings (Chair of Finance & Premises), Mrs Obaditch (Vice Chair of Governors), Mr Mayhew (Executive Headteacher), Mr Smith and Mrs Wynde (Chair of Governors and Chair of Pay Committee).

Other working groups are established as necessary to support the overall governance and management of the school drawing upon the expertise of the Governing Body and over the course of the year have included a MAT Subcommittee.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Arrangements for setting pay and remuneration of key management personnel

Despite its freedoms as an academy, Guildford County School has chosen to adhere to the broad principles of the School Teachers Pay and Conditions, and Surrey Pay. These frameworks continue to be used to set pay and remuneration for key management personnel, as well as the rest of our staff, in conjunction with the outcomes of a performance based appraisal process. We recognise our freedoms as an academy to make adjustments in line with market requirements and occasionally make such adjustments.

The pay and remuneration of the Headteacher is set, in line with the national frameworks described above, by the Headteacher Performance Management committee, which takes external advice from the Overview Partner.

The pay and remuneration of the rest of the Leadership and Management Team is set, in line with the national frameworks described above, by the Headteacher and overseen by the Pay Committee.

Related parties and other connected charities and organisations

Guildford County School is a member of the Guildford 11-19 Partnership Group which consists of 9 other educational establishments. The partnership aims collaboratively to provide effective provision and training to aid educational reform, and to support the development of learning opportunities for all students within the Guildford area and neighbouring networks. The group works closely in implementing new educational strategies and reforms to benefit all learners in the Guildford area and beyond.

Guildford County School is also a member of the Guildford Confederation – a group of schools comprising 5 other secondary schools and around 21 other infant, junior and special schools.

The designation of music specialism also means that Guildford County School extends its outreach to a large number of local primary schools and secondary schools in the region.

Representation on Other Bodies

The Headteacher is a member of the 11-19 Partnership and the Guildford Confederation. He also sits in the Surrey Music Hub Steering Group and is a member of the Surrey South West Head Teachers' Forum.

Objectives and activities

Objects and aims

The charitable objectives for which the charitable company was established are set down in its governing document as follows:-

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum ("the mainstream Academies") or educational institutions which are principally concerned with providing full-time or part-time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them ("the alternative provision Academies") or 16 to 19 Academies offering a curriculum appropriate to the needs of its students ("the 16 to 19 Academies") or schools specially organised to make special educational provision for pupils with Special Educational Needs ("the Special Academies; and
- to promote for the benefit of the inhabitants of the area in which the Academies are situated the provision of facilities for recreation or other leisure time occupation of individuals who have need to such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Indicators, Milestones & Benchmarks

The Trustees and Governors use the following key measures to assess the success of the activities of the charitable company:-

- School Development Plan, for the year, with targets monitored by the Governing Body and its sub-committees
- Overview Partner (OP) reviews, results and progress reports to Governors
- Headteacher target setting for key priorities
- Progress and Attainment 8 data reviewed by Learning & Achievement Committee
- All students are set targets which are regularly reviewed with them and their parents/guardians through consultation evenings and private appointments. These anonymised targets feed into the work of Learning & Achievement Committee
- Parentview, parent surveys and parent focus group discussions feed into sub-committee work

Equal opportunities

The Trustees recognise that equal opportunities should be an integral part of good practice within the academy trust. The academy trust aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all members of the school community are fully valued.

Disabled persons

The Trust complies fully with Disability Discrimination Act regulations and makes reasonable adjustment to welcome and/or teach any child or adult with a disability. We recognise the challenges posed by our site, which is comprised of multiple buildings on many different levels, and recent building works have improved accessibility. Our buildings masterplan includes provision for improved lift access.

Public benefit

The Trustees have taken The Charity Commission's specific guidance on public benefit (contained within the guidance document "The Advancement of Education for the Public Benefit") into consideration in preparing their statements on public benefit contained within this Governors' annual report.

Benefits & Beneficiaries

In accordance with its charitable objectives, the charitable company strives to advance the education of the pupils attending the school. The charitable company's primary beneficiaries are therefore the pupils, and benefits to pupils are provided through continuing to maintain a high standard of education throughout the school. In addition, the academy trust welcomes use of its facilities by the local community outside of the normal teaching day

Trustees' Assessment of Public Benefit

In order to determine whether or not the charitable company has fulfilled its charitable objectives for public benefit, the Trustees gather evidence of the success of Athena School Trust's activities using the measures set out above.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Strategic report

Achievements and performance

The School has continued to be oversubscribed in all year groups, with growing admissions into in the Sixth Form from outside of the School's existing student cohort. The school has continued to build on its Ofsted 'Outstanding' status. We are delighted to have seen five years of consistent excellence in our exam results, achieving statistically significant positive Value Added and/or Progress 8 scores throughout 2014-2018.

The school continues to benefit from an ongoing building development programme, which is taking place in a series of distinct phases. Over the past year we have continued where possible to develop our intensive 'catch-up' programme of redecoration and maintenance to improve the condition of the site continues, and has created an excellent learning environment across our site. September of 2018 saw the commissioning of the All Weather Pitch, for both our own students and community use. Our focus is now on fine tuning a design for the Sports Hall project and working towards starting construction in 2019.

We are constantly improving our IT provision to both students and staff alike, and this year we are focusing on improving communications with parents via a variety of software advances. We have introduced Microsoft Teams software to the Sixth Form and will roll this out gradually across the rest of the school.

Impact of Activities & Events and Assessment of Public Benefit

Guildford County School has had a successful year, matching previous record results at both GCSE and A-level. It is a very popular school in the local community and as such is oversubscribed every year. Our recent building works funded by Surrey County Council will provide an additional 100 spaces at the school over the five year period 2017-2022. Our school population is increasing in its ethnical diversity which gives a richness to the School and provides our students with a unique opportunity to learn and understand about other cultures.

The School prides itself on the wealth of educational experiences it gives to the students throughout their time at school. The benefits of these lead, every year, to very confident and independent young adults leaving us to further their education or career prospects elsewhere.

Exam results for the year were once again excellent. At GCSE, 80% of students gained a Grade 4+ in English/Maths, and 67% achieved a Grade 5+. Provisional Progress 8 for the cohort is +0.61, with 42% of all results being Grade 7+. We also had one student achieve a clean sweep of Grade 9s, one of only 732 students in the whole country. These superb results were also in context of sweeping changes made to GCSE assessment, with most subjects sitting their first round of 9-1 exams in Summer 2018.

At A-Level, 39% results were at grades A*-A; 68% at grades A*-B, and overall there was a pass rate of 99%. Our students no longer sit AS exams. The vast majority of A-Level students who planned to continue into higher education secured university places; indeed, this year saw a record equalling number of our students obtain a place at university.

In the past 12 months:

- Results at GCSE have maintained record highs in terms of student progress
- A-Level results were the best in the school's history
- Numbers in the Sixth-Form have remained at an all-time high
- Use of the School's facilities by community groups has continued to increase
- As of 1 August 2018 we formed the Athena Schools Trust

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Key performance indicators

Application Preferences

Admission Year	Total Applications	First Preference %	First and Second Preference %	First, Second and Third Preference %
2013-4	604	30	60	88
2014-5	667	27	60	87
2015-6	719	30	60	89
2016-7	686	32	60	88
2017-8	726	33	61	90
2018-9	715	36	65	89
2019-20	930	38	66	88

Guildford County School continues to be oversubscribed, with a substantial increase in first-choice applications for 2018-9.

GCSE Results

Year	5+ A* - C EM %	5+ A* - C %	Value Added	Progress 8
2013	74	85	998	n/a
2014	79	83	1027	0.43
2015	73	80	1013	0.21
2016	76	81	n/a	0.41
2017	83	88	n/a	0.52
2018	77	79	n/a	0.61

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

A2 Level Results

Year	A* - A %	A* - B %	A* - E %	Value Added (ALPS)
2013	31.8	58.9	99.6	0.93
2014	35.2	59.6	99.5	0.87
2015	27.0	54.3	93.8	0.97
2016	29.8	60.0	99.2	0.99
2017	31	56	99	0.98
2018	39	68	99	1.04

We are now classified as having an ALPS rating of 2, which places us in the top 10% of schools nationally.

Attendance

Year	Attendance	Persistent Absence at 15% threshold
2012-3	94.2%	5.9%
2013-4	94.6%	6.8%
2014-5	95.5%	3.1%
2015-6	96.0%	4.6%
2016-7	95.8%	3.7%
2017-8	95.5%	3.6%

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the Board of Trustees continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Financial review

Most of the Trust's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2018 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

In addition, the Trust was successful in obtaining £3,211,007 following submission of a bid to the Condition Improvement Fund for the construction of a new Sports Hall, and £89,091 following a bid to the MAT Development and Improvement Fund for a programme to improve the outcomes of disadvantaged students in schools in the Guildford area.

This year, the Academy Trust recognised total incoming resources of £7,847,161. Of this sum, £5,067,377 was received from the Department of Education, via the Education and Skills Funding Agency, in respect of a General Annual Grant and deprivation funding. Voluntary contributions are received from parents to support school activities and the School also generates additional income through lettings for community activities and catering services.

The School operating and governance costs accounted for the total resources expended of £7,051,937 of which £4,825,115 were salary costs, with an additional £21,283 on other staff costs including recruitment and training.

The school's accounts show an in-year surplus of £1,112,224 for the year 2017/8.

The Trust has a deficit in its pension reserve of £1,243,000.

Risk & Corporate Governance Matters

The Trustees have a robust attitude towards risk and are generally risk averse. Therefore, everything that is possible is done to ensure all risks to which the school is exposed are mitigated down to medium/low risk levels.

All Trustees and Governors are offered safeguarding training and the Chair (who often sits on staff selection interviews) and several other Governors have also undertaken safer recruitment training. One governor, Mrs Davidson, is also the governor for Child Protection and Looked-After Children. A nominated school Governor undertakes a termly school walkabout to identify and monitor premises issues with the emphasis being on health and safety. The School has a fully implemented health and safety policy.

In addition to the above, the School also has risk assessments undertaken for all school trips, for use of school facilities, a health and safety policy and a fire risk assessment.

With regards to internal financial risk management, the School follows robust procedures to ensure a level of separation of responsibilities and levels of authorisation. These are documented in the finance policy. In addition, the Internal Auditor undertakes reviews on a termly basis or more frequently as necessary.

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Reserves policy

The Trust is exposed to a number of risks which could affect its financial position. It is therefore the Trustee's policy is to hold modest reserves to provide funds to cover unforeseen costs, in particular relating to our ageing buildings. Our reserves policy currently calls for a reserve of between £250,000 and £450,000.

The Trustees review the agreed thresholds annually, and when available funds exceed the amounts required for these purposes, they are released for investment in specific projects that improve the infrastructure and support the School's educational objectives. From time-to-time, the trustees will release funds even when these thresholds are not exceeded, particularly in order to make investment in our buildings which would reduce the risks that the school is exposed to, and would allow ongoing cost savings or income generation.

Over the summer of 2016, the school used a portion of its reserve funds to improve wireless network provision in the school, and to obtain planning permission for the proposed new sports hall. In 2017, a portion of the reserves funds was used to purchase an outdoor catering outlet to improve catering provision for students, and in 2018, a contribution of approximately £250,000 was made from reserves to support the project to construct an all-weather playing surface at the school

At the balance sheet date, the charitable company had net current assets of £1,035,333. Once adjustments are made to allow for liabilities and commitments relating to capital projects, the school has available unrestricted funds of £458,948. It is anticipated that a portion of this will be committed in 2018/19 to support the construction of a new Sports Hall.

Investment policy and powers

The Trustees' investment powers are set down in the charitable company's Memorandum and Articles of Association, which permit the investment of monies of the charitable company that are not immediately required for its purposes in such investments, securities or property as may be thought fit subject to any restrictions which may from time to time be imposed or required by law.

The charitable company's current policy is to invest surplus funds in short-term cash deposits.

Principal risks and uncertainties

The Trustees manage risks to the School and have implemented controls such as formal agendas for Trustee and Local Governing Body meetings, detailed terms of reference for all committees, a clear development plan, detailed budget planning, monitoring and review, clear financial delegation, regular review of written policies and clear safeguarding procedures.

The Trust has identified the following key risks at the current time:

- Long-term financial viability at Guildford County School in a time of significant national funding constraint – this is being managed by robust financial management process and maintaining a rolling 3-year budget projection. Guildford County School continues to be successful in improving value-for-money and increasing its self-generated income. From 2017/18, the school will be expanding its numbers over a five-year period, which improves the efficiency of the curriculum model.
- Failure to maintain improvements in the results achieved by Pupil Premium (PP) students – we are aware that PP students have historically underachieved at Guildford County School, and have worked hard in recent years to address this, with a significant improvement in outcomes for PP students over the past three years. There is still a gap in attainment and progress between PP and non-PP students and we must continue to close this gap.
- Long-term viability of the Athena Schools Trust – the Trust plans to grow at a steady rate in order to generate economy of scale and to ensure that it is able to support schools in the current funding climate. The rate of growth of the Trust is critical to this, with a sluggish rate of growth leading to an inability to resource the Trust properly, and excessive growth potentially leading to a loss of control and ineffective school support. The Trustees therefore maintain a Growth Plan with various scenarios which are regularly reviewed.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Plans for future periods

Athena Schools Trust was formed in August 2018 as a partnership between Guildford County School and four other local schools. The other schools joined (or are expected to join) the Trust after the balance sheet date having converted to Academy Status as follows:

- Northmead Junior School – 1st September 2018
- Pirbright Village Primary School – 1st October 2018
- Stoughton Infant School – 1st October 2018
- Shalford Infant School – expected to join on 1st January 2019

The Trust is currently working to implement a governance structure that appropriately supports these additional schools. The Board of Trustees continued to hold ultimate responsibility for the entire Trust and oversees strategic direction, but delegates authority to a Local Governing Body at each school in line with an agreed Scheme of Delegation.

The Trust believes that schools should have meaningful and effective local leadership and therefore does not seek to 'run schools by remote control'. The Trustees do, however, recognise the importance of accountability and the benefits of collaborative working, and therefore a small central team has been established to provide educational and operational support to schools, and to facilitate collaborative working and peer-to-peer support across the Trust. Each school makes a contribution of 3% of its General Annual Grant to pay for the costs of this centralised provision, and, in turn, benefits from support and a number of centrally provided services. We will continually monitor this provision to ensure that it offers good value for money.

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Wilkins Kennedy Audit Services have been appointed as the auditor to the charitable company and has indicated its willingness to continue in office.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 18 December 2018 and signed on its behalf by:

Mr T C Grant

Chair of Trustees

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2018

In view of the fact that the Athena Schools Trust was formed on 1 August 2018, and that no Trustee meetings were held prior to the balance sheet date, this Governance Statement has been completed based on the Governance Arrangements that were in place for Guildford County School. The Governing Body of Guildford County School has since become a Local Governing Body.

Scope of responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that Athena Schools Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Athena Schools Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Local Governing Body has formally met eight times during the year. Attendance during the year at meetings of the Local Governing Body was as follows:

Trustees	Meetings attended	Out of possible
Mr R Akinsete (Resigned 1 August 2018)	5	8
Ms S Code (Resigned 1 August 2018)	6	8
Mr J A Coles (Appointed 1 October 2018)	0	0
Mrs F Davidson	8	8
Mr A Day (Staff governor) (Resigned 1 August 2018)	3	8
Mr J Felgate (Staff governor) (Resigned 1 August 2018)	7	8
Mr T C Grant (Chair of Trustees) (Appointed 1 August 2018)	0	0
Mrs S Ismail (Appointed 1 October 2018)	0	0
Mrs K Jennings (Resigned 1 August 2018)	6	8
Mrs P B Johnson (Resigned 1 August 2018)	5	8
Mr J Mayhew (Headteacher and Accounting Officer)	8	8
Ms J A Obaditch (Resigned 1 August 2018)	6	8
Mrs J Owen (Resigned 23 April 2018)	5	8
Mr A J Scanlan (Appointed 1 August 2018)	0	0
Mrs S Smillie (Appointed 1 August 2018)	0	0
Mrs C Smith (Staff governor) (Resigned 1 August 2018)	8	8
Mr I Sugunasingha (Resigned 1 August 2018)	7	8
Mr T Turcan (Resigned 1 August 2018)	7	8
Mr M Uzielli (Appointed 1 October 2018)	0	0
Dr J Williams (Resigned 1 August 2018)	7	8
Mr T Wolfenden (Resigned 1 August 2018)	7	8
Mrs S Woodhouse (Appointed 1 August 2018)	0	0
Ms S Wynde (Vice chair) (Resigned 1 August 2018)	7	8

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

The Governors are informed of the performance of the school via formal reporting and governor visits to the school. The Governors receive reports on educational, operational and financial matters from the senior leadership team. The school employs a CIMA qualified accountant who is responsible for the accuracy of the financial reporting.

The Governors recognise the importance of updating their skills and knowledge, and regularly attend training sessions on a variety of subjects that are of relevance to the School.

The Chair of Governors or her representative attends local governor briefing meetings.

The Responsible Officer advises the Finance and Premises Committee of any findings from the internal audit.

The trust reviews governance on an annual basis towards the end of the academic year. In 2018 this included a self-evaluation by all governors which took the form of a set of questions, based on NGA Audit framework. The results were discussed at the July 2017 meeting of the Full Governing Body (FGB) and contributed to a statement of intent for the work of the Governing Body in the coming year. Highlights included the impact of every committee focusing on pupil premium, coupled with staff strategies, being evidenced by an improvement in exam results for those students in 2018. Skills gaps identified formed the basis for recruiting new governors to fill those gaps, and also were used to identify training and development needs for action in the following year.

External evaluation comes from several sources, including training, which this year focused on Multi Academy Trusts. Training sessions attended by individual governors have also flagged up issues which are then brought to committee, e.g. the school's Safeguarding Governor shared elements of her training with the Full Governing Body, as did the Vice Chair from her training on Chairing Skills.

The school's attached consultant holds exam result meetings and regular progress meetings with the Headteacher and Chair in November.

Evaluation of governance from staff and students comes in several ways. Governors hold regular themed school visits, giving staff the opportunity to raise any issues of strategic leadership with them, and the senior team of Sixth Formers attend the spring FGB, bringing issues and challenges from the student School Council.

The Finance and Premises Committee is a sub-committee of the governing body, and its purposes and terms of reference cover those of a typical audit committee. The Finance and Premises Committee met five times during the financial year.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mr A Day (Staff governor) (Resigned 1 August 2018)	3	5
Mrs K Jennings (Resigned 1 August 2018)	4	5
Mr J Mayhew (Headteacher and Accounting Officer)	5	5
Mr T Turcan (Resigned 1 August 2018)	2	5
Mr T Wolfenden (Resigned 1 August 2018)	5	5

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

The Strategy and Planning Committee comprises the chairs of the main committees and looks at the future business of the governing body and each committee. The Strategy and Planning Committee met three times during the year.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mrs P B Johnson (Resigned 1 August 2018)	1	3
Mr J Mayhew (Headteacher and Accounting Officer)	3	3
Mrs J Owen (Resigned 23 April 2018)	2	3
Dr J Williams (Resigned 1 August 2018)	3	3
Mr T Wolfenden (Resigned 1 August 2018)	3	3
Ms S Wynde (Vice chair) (Resigned 1 August 2018)	3	3

The Learning and Achievement Committee is responsible for the strategic delivery of all aspects of the curriculum, across all key stages, and the monitoring and evaluation of student progress. The Learning and Achievement Committee met three times during the year. Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mr Akinsete	2	3
Mr Felgate (Staff Governor)	1	3
Mr Mayhew (Headteacher)	3	3
Mrs Obaditch (Vice Chair from 9/7/18)	3	3
Dr Williams (Chair of Learning & Achievement)	3	3
Mrs Wynde (Vice Chair of Governors – Chair from 9/7/18)	3	3

The Community and Personnel Committee looks strategically at relations with all stakeholders, supports and plans communication projects and has a strategic responsibility for all staff who work at the school and their welfare. The Community and Personnel Committee met three times during the year. Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Ms Code (Vice Chair of Community & Personnel)	3	3
Mrs Davidson	2	3
Mrs Johnson (Chair of Community & Personnel)	3	3
Mr Mayhew (Headteacher)	3	3
Mrs Smith (Staff Governor)	3	3
Mr Sugunasingha	3	3

Review of value for money

As Accounting Officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

The Accounting Officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Forming a Multi-Academy Trust to allow economies of scale to be realised by working collaboratively with other local schools.
- Ensuring that value-for-money is considered when purchasing supplies and services,
- Successfully bidding to the Condition Improvement Fund for works to construct a new Sports Hall. This will reduce long-term maintenance costs, improve educational effectiveness, and allow the generation of revenue through letting the facility to community sporting groups.
- Sharing our facilities more widely with the local community, allowing many community groups such as sports clubs and drama societies to make use of our buildings outside of school hours. This has increased the public benefit from our resources, and the income generated makes an important contribution to our fixed costs. In particular, our new all-weather playing surface is heavily used by community groups, which makes a significant contribution to the long-term maintenance costs of the facility.

The Education and Skill Funding Agency publishes a Schools Efficiency Metric, and Guildford County School is proud to be graded in category 1, which means that the school is in the most efficient 10% of a group of 50 statistically similar schools.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Athena Schools Trust for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and Premises Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

The Board of Trustees has considered the need for a specific internal audit function and decided to continue with the current arrangements whereby a governor acts as the charitable company's Internal Auditor. Mr Hope stepped down from this role on 31 August 2017, and has been replaced by Mr Sugunasingha.

The IA's role includes giving advice on financial matters and performing a range of checks on Guildford County School's financial systems. On a termly basis, the IA will report to the board of Governors on the operation of the systems of control and on the discharge of the Board of Governors' financial responsibilities.

During the 2017/18 year, that IA has focused their testing and review on the following areas:

- Finance team structure and operations
- Storage of historical records
- Finance system and backup process
- Cash handling
- Payroll
- Internal recharges
- Invoice management and purchase lifecycle
- BACS
- Direct Debits

Review of effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the period ended 31 August 2018, this review has been informed by:

- The work of the external auditor;
- The financial management and governance self-assessment process; and
- The work of the executive managers within Guildford County School who have responsibility for the development and maintenance of the internal control framework
- The work of the Internal Auditor

Approved by order of the Board of Trustees on 18 December 2018 and signed on its behalf by:

Mr T C Grant
Chair of Trustees

Mr J Mayhew
Headteacher and Accounting Officer

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2018

As Accounting Officer of Athena Schools Trust, formerly known as Guildford County School, I have considered my responsibility to notify the academy trust's Board of Trustees and the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust's Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

Mr J Mayhew
Accounting Officer

18 December 2018

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees are responsible for preparing the Governors' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Board of Trustees on 18 December 2018 and signed on its behalf by:

Mr T C Grant
Chair of Trustees

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

Opinion

We have audited the financial statements of Athena Schools Trust, formerly known as Guildford County School, for the year ended 31 August 2018 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL (CONTINUED)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL (CONTINUED)

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mandy Wilson FCA (Senior Statutory Auditor)
for and on behalf of Wilkins Kennedy Audit Services
Statutory Auditor

18 December 2018
Mount Manor House
16 The Mount
Guildford
Surrey
GU2 4HN

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2018

In accordance with the terms of our engagement letter dated 7 September 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Athena Schools Trust formerly known as Guildford County School during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Athena Schools Trust formerly known as Guildford County School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Athena Schools Trust formerly known as Guildford County School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Athena Schools Trust formerly known as Guildford County School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Athena Schools Trust formerly known as Guildford County School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Athena Schools Trust formerly known as Guildford County School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion as well as additional testing based on our assessment of risk of material irregularity.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

Wilkins Kennedy Audit Services
Mount Manor House
16 The Mount
Guildford
Surrey
GU2 4HN

Dated: 18 December 2018

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2018

	Notes	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2018 £	Total 2017 £
Income and endowments from:						
Donations and capital grants	3	366,579	-	1,460,931	1,827,510	2,299,529
Charitable activities:						
- Funding for educational operations	4	-	5,393,020	-	5,393,020	5,277,491
Other trading activities	5	626,631	-	-	626,631	524,092
Total		<u>993,210</u>	<u>5,393,020</u>	<u>1,460,931</u>	<u>7,847,161</u>	<u>8,101,112</u>
Expenditure on:						
Charitable activities:						
- Educational operations	7	680,187	5,727,867	643,883	7,051,937	6,652,280
Total	6	<u>680,187</u>	<u>5,727,867</u>	<u>643,883</u>	<u>7,051,937</u>	<u>6,652,280</u>
Net income/(expenditure)		313,023	(334,847)	817,048	795,224	1,448,832
Transfers between funds	16	(359,414)	118,396	241,018	-	-
Other recognised gains/(losses)						
Actuarial gains on defined benefit pension schemes	18	-	317,000	-	317,000	222,000
Net movement in funds		<u>(46,391)</u>	<u>100,549</u>	<u>1,058,066</u>	<u>1,112,224</u>	<u>1,670,832</u>
Reconciliation of funds						
Total funds brought forward		583,329	(1,341,000)	16,506,507	15,748,836	14,078,004
Total funds carried forward		<u>536,938</u>	<u>(1,240,451)</u>	<u>17,564,573</u>	<u>16,861,060</u>	<u>15,748,836</u>

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2018

Comparative year information Year ended 31 August 2017	Notes	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2017 £
Income and endowments from:					
Donations and capital grants	3	324,450	-	1,975,079	2,299,529
Charitable activities:					
- Funding for educational operations	4	-	5,277,491	-	5,277,491
Other trading activities	5	524,092	-	-	524,092
Total		<u>848,542</u>	<u>5,277,491</u>	<u>1,975,079</u>	<u>8,101,112</u>
Expenditure on:					
Charitable activities:					
- Educational operations	7	573,620	5,537,423	541,237	6,652,280
Total	6	<u>573,620</u>	<u>5,537,423</u>	<u>541,237</u>	<u>6,652,280</u>
Net income/(expenditure)		274,922	(259,932)	1,433,842	1,448,832
Transfers between funds	16	(459,191)	142,932	316,259	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	18	-	222,000	-	222,000
Net movement in funds		(184,269)	105,000	1,750,101	1,670,832
Reconciliation of funds					
Total funds brought forward		767,598	(1,446,000)	14,756,406	14,078,004
Total funds carried forward		<u>583,329</u>	<u>(1,341,000)</u>	<u>16,506,507</u>	<u>15,748,836</u>

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

BALANCE SHEET

AS AT 31 AUGUST 2018

	Notes	2018		2017	
		£	£	£	£
Fixed assets					
Tangible assets	11		17,077,669		16,502,399
Current assets					
Debtors	12	213,460		306,914	
Investments		208,361		302,172	
Cash at bank and in hand		1,389,792		1,743,110	
		<u>1,811,613</u>		<u>2,352,196</u>	
Current liabilities					
Creditors: amounts falling due within one year	13	(776,407)		(1,753,931)	
Net current assets			1,035,206		598,265
Total assets less current liabilities			<u>18,112,875</u>		<u>17,100,664</u>
Creditors: amounts falling due after more than one year	14		(8,815)		(10,828)
Net assets excluding pension liability			<u>18,104,060</u>		<u>17,089,836</u>
Defined benefit pension scheme liability	18		(1,243,000)		(1,341,000)
Net assets			<u><u>16,861,060</u></u>		<u><u>15,748,836</u></u>
Funds of the Academy Trust:					
Restricted funds	16				
- Fixed asset funds			17,564,573		16,506,507
- Restricted income funds			2,549		-
- Pension reserve			(1,243,000)		(1,341,000)
Total restricted funds			<u>16,324,122</u>		<u>15,165,507</u>
Unrestricted income funds	16		536,938		583,329
Total funds			<u><u>16,861,060</u></u>		<u><u>15,748,836</u></u>

The financial statements on pages 26 to 51 were approved by the Trustees and authorised for issue on 18 December 2018 and are signed on their behalf by:

Mr T C Grant
Chair of Trustees

Company Number 08303773

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2018

	Notes	2018 £	£	2017 £	£
Cash flows from operating activities					
Net cash (used in)/provided by operating activities	19		(684,877)		1,141,150
Cash flows from investing activities					
Capital grants from DfE Group		1,431,803		1,945,124	
Capital funding received from sponsors and others		29,128		29,955	
Purchase of tangible fixed assets		(1,220,820)		(2,362,585)	
Purchase of investments		93,811		(302,172)	
Proceeds from sale of tangible fixed assets		1,667		-	
Net cash provided by/(used in) investing activities			335,589		(689,678)
Cash flows from financing activities					
Repayment of long term bank loan		(4,030)		(52,844)	
Net cash used in financing activities			(4,030)		(52,844)
Net (decrease)/increase in cash and cash equivalents in the reporting period			(353,318)		398,628
Cash and cash equivalents at beginning of the year			1,743,110		1,344,482
Cash and cash equivalents at end of the year			1,389,792		1,743,110

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Athena Schools Trust formerly known as Guildford County School meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are included in the Statement of Financial Activities on a cash received basis or on an accruals basis where they are assured with reasonable certainty and are receivable at the Balance Sheet date.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

Interest receivable

Interest receivable is included within the Statement of Financial Activities on a receivable basis.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Tangible fixed assets acquired since the Academy Trust was established are included in the accounts at cost. Assets costing less than £1,500 and any assets with an expected useful economic life of less than one year are written off in the period of acquisition. All other assets are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on a straight line basis on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives.

The principal annual rates used for other assets are:

Land and buildings	Buildings over 5 to 50 years, Land is not depreciated
Assets under construction	Not depreciated
Plant and machinery	Over 3 to 10 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leasing commitments

Rentals under operating leases are charged on a straight line basis over the lease term.

1.8 Investments

Current asset investments are stated at market value.

1.9 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.10 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate..

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

1 Accounting policies

(Continued)

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the School at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from The Education and Skills Funding Agency and The Department for Education.

1.13 Agency Arrangements

The School acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The funds received and paid and any balances held are disclosed in note 26.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 13 for the carrying amount of the property plant and equipment, and note 1.5 for the useful economic lives for each class of assets.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

There are no critical areas of judgement.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Capital grants	-	1,431,803	1,431,803	1,945,124
Other donations	366,579	29,128	395,707	354,405
	<u>366,579</u>	<u>1,460,931</u>	<u>1,827,510</u>	<u>2,299,529</u>

4 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
DfE / ESFA grants				
General annual grant (GAG)	-	5,067,377	5,067,377	5,086,413
Start up grants	-	45,988	45,988	-
Other DfE group grants	-	225,270	225,270	135,958
	<u>-</u>	<u>5,338,635</u>	<u>5,338,635</u>	<u>5,222,371</u>
Other government grants				
Local authority grants	-	54,385	54,385	55,120
	<u>-</u>	<u>54,385</u>	<u>54,385</u>	<u>55,120</u>
Total funding	<u>-</u>	<u>5,393,020</u>	<u>5,393,020</u>	<u>5,277,491</u>

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Hire of facilities	63,558	-	63,558	67,278
Catering income	333,370	-	333,370	317,007
Other income	229,703	-	229,703	139,807
	<u>626,631</u>	<u>-</u>	<u>626,631</u>	<u>524,092</u>

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

6 Expenditure

	Staff costs £	Non Pay Expenditure Premises £	Other £	Total 2018 £	Total 2017 £
Academy's educational operations					
- Direct costs	3,933,877	643,883	870,013	5,447,773	5,225,262
- Allocated support costs	912,521	371,204	320,439	1,604,164	1,427,018
	<u>4,846,398</u>	<u>1,015,087</u>	<u>1,190,452</u>	<u>7,051,937</u>	<u>6,652,280</u>

Net income/(expenditure) for the year includes:

	2018 £	2017 £
Fees payable to auditor for:		
- Audit	9,085	8,650
- Other services	3,265	2,875
Operating lease rentals	28,000	32,000
Depreciation of tangible fixed assets	643,883	541,237
Net interest on defined benefit pension liability	36,000	31,000
	<u>705,238</u>	<u>645,762</u>

7 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Direct costs - educational operations	348,744	5,099,029	5,447,773	5,225,262
Support costs - educational operations	331,443	1,272,721	1,604,164	1,427,018
	<u>680,187</u>	<u>6,371,750</u>	<u>7,051,937</u>	<u>6,652,280</u>

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

7 Charitable activities	(Continued)	
Analysis of costs	2018	2017
	£	£
Direct costs		
Teaching and educational support staff costs	3,912,594	3,801,949
Staff development	21,283	18,100
Depreciation and amortisation	643,883	541,237
Technology costs	30,335	9,369
Educational supplies and services	690,609	674,676
Examination fees	99,859	118,148
Other direct costs	49,210	61,783
	<u>5,447,773</u>	<u>5,225,262</u>
Support costs		
Support staff costs	912,521	826,789
Technology costs	11,143	3,228
Recruitment and support	27,142	12,725
Maintenance of premises and equipment	113,585	87,491
Cleaning	123,205	112,178
Energy costs	69,973	63,437
Rent and rates	37,607	27,885
Insurance	26,834	28,351
Security and transport	3,731	4,876
Catering	133,981	127,888
Interest and finance costs	36,000	31,000
Other support costs	92,116	89,632
Governance costs	16,326	11,538
	<u>1,604,164</u>	<u>1,427,018</u>

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

8 Staff

Staff costs

Staff costs during the year were:

	2018 £	2017 £
Wages and salaries	3,649,037	3,557,663
Social security costs	364,707	349,055
Pension costs	811,371	711,430
	<u> </u>	<u> </u>
Staff costs	4,825,115	4,618,148
Staff restructuring costs	-	10,590
Staff development and other staff costs	21,283	18,100
	<u> </u>	<u> </u>
Total staff expenditure	<u>4,846,398</u>	<u>4,646,838</u>

Staff restructuring costs comprise:

Redundancy payments	-	10,590
	<u> </u>	<u> </u>

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £nil (2017: £10,590). Individually, the payments were: £10,590 made on 31 August 2017.

Staff numbers

The average number of persons, by headcount, employed by the Academy Trust during the year was as follows:

	2018 Number	2017 Number
Teachers	67	57
Administration and support	53	41
Management	10	9
	<u> </u>	<u> </u>
	130	107
	<u> </u>	<u> </u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018 Number	2017 Number
£60,001 - £70,000	2	1
£90,001 - £100,000	-	1
£100,001 - £110,000	1	-
	<u> </u>	<u> </u>

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

8 Staff

(Continued)

Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £850,484 (2017: £823,579).

9 Trustees' remuneration and expenses

One or more Governors has been paid remuneration or has received other benefits from employment with the Academy Trust. The Headteacher and other Staff Governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment. The value of Governors' remuneration and other benefits was as follows:

Mr J Mayhew (Headteacher and Governor):

Remuneration £100,000 - £110,000 (2017: £90,000 - £100,000)

Employer's pension contributions paid £15,000 - £20,000 (2017: £10,000 - £15,000)

Mr A Day (Staff Governor) (Resigned 1 August 2018):

Remuneration £30,000 - £35,000 (2017: £30,000 - £35,000)

Employer's pension contributions paid £5,000 - £10,000 (2017: £5,000 - £10,000)

Mr J Felgate (Staff Governor) (Resigned 1 August 2018):

Remuneration £35,000 - £40,000 (2017: £40,000 - £45,000)

Employer's pension contributions £5,000 - £10,000 (2017: £5,000 - £10,000)

Mrs C Smith (Staff Governor) (Resigned 1 August 2018):

Remuneration £40,000 - £45,000 (2017: £45,000 - £50,000)

Employer's pension contributions £5,000 - £10,000 (2017: £5,000 - £10,000)

During the year ended 31 August 2018, travel and subsistence expenses totalling £579 were reimbursed or paid directly to 4 Governors (2017: £1,461 to 4 Governors).

10 Trustees and officers insurance

The Academy Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

11 Tangible fixed assets

	Land and buildings	Assets under construction	Plant and machinery	Total
	£	£	£	£
Cost				
At 1 September 2017	18,110,508	37,904	678,047	18,826,459
Transfer	37,904	(37,904)	-	-
Additions	1,054,765	123,137	42,918	1,220,820
Disposals	-	-	(9,019)	(9,019)
At 31 August 2018	19,203,177	123,137	711,946	20,038,260
Depreciation				
At 1 September 2017	1,818,354	-	505,706	2,324,060
On disposals	-	-	(7,352)	(7,352)
Charge for the year	564,110	-	79,773	643,883
At 31 August 2018	2,382,464	-	578,127	2,960,591
Net book value				
At 31 August 2018	16,820,713	123,137	133,819	17,077,669
At 31 August 2017	16,292,154	37,904	172,341	16,502,399

Included within land and buildings is land amounting to £2,607,500 (2017: £2,607,500) which has not been depreciated.

12 Debtors

	2018	2017
	£	£
Trade debtors	925	8,420
VAT recoverable	53,195	83,699
Other debtors	-	6,658
Prepayments and accrued income	159,340	208,137
	213,460	306,914

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

13 Creditors: amounts falling due within one year	2018 £	2017 £
Government loans	6,420	8,437
Trade creditors	1,596	194,404
Other taxation and social security	94,286	89,452
Other creditors	247,392	161,895
Accruals and deferred income	426,713	1,299,743
	<u>776,407</u>	<u>1,753,931</u>
	<u><u>776,407</u></u>	<u><u>1,753,931</u></u>
14 Creditors: amounts falling due after more than one year	2018 £	2017 £
Government loans	8,815	10,828
	<u>8,815</u>	<u>10,828</u>
	<u><u>8,815</u></u>	<u><u>10,828</u></u>
Analysis of loans		
Wholly repayable within five years	15,235	19,265
Less: included in current liabilities	(6,420)	(8,437)
	<u>8,815</u>	<u>10,828</u>
	<u><u>8,815</u></u>	<u><u>10,828</u></u>
Loan maturity		
Debt due in one year or less	6,420	8,437
Due in more than one year but not more than two years	8,815	10,828
	<u>15,235</u>	<u>19,265</u>
	<u><u>15,235</u></u>	<u><u>19,265</u></u>

Included within other creditors is a loan of £6,500 from ESFA under the Condition Improvement Fund which is repayable over 2 years and attract interest at 1.55%.

Also included within other creditors are loans of £2,013 and £6,722 from Salix which are repayable over 3 years and are interest free.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

15 Deferred income	2018 £	2017 £
Deferred income is included within:		
Creditors due within one year	281,782	1,091,680
Deferred income at 1 September 2017	1,091,680	449,586
Released from previous years	(1,091,680)	(449,586)
Resources deferred in the year	281,782	1,091,680
Deferred income at 31 August 2018	281,782	1,091,680

At the balance sheet date the academy was holding funds received in advance for school trips which are to take place in 2018/19 and the Devolved Formula Capital Grant.

16 Funds	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	-	5,067,377	(5,185,773)	118,396	-
MAT funding	-	45,988	(43,439)	-	2,549
Other DfE / ESFA grants	-	225,270	(225,270)	-	-
Other government grants	-	54,385	(54,385)	-	-
Pension reserve	(1,341,000)	-	(219,000)	317,000	(1,243,000)
	(1,341,000)	5,393,020	(5,727,867)	435,396	(1,240,451)
Restricted fixed asset funds					
Transfer on conversion	11,163,422	-	(364,034)	-	10,799,388
DfE group capital grants	3,683,225	1,431,803	(174,517)	284,134	5,224,645
Capital expenditure from GAG	1,659,860	-	(105,332)	(43,116)	1,511,412
Private sector capital sponsorship	-	29,128	-	-	29,128
	16,506,507	1,460,931	(643,883)	241,018	17,564,573
Total restricted funds	15,165,507	6,853,951	(6,371,750)	676,414	16,324,122
Unrestricted funds					
General funds	583,329	993,210	(680,187)	(359,414)	536,938
Total funds	15,748,836	7,847,161	(7,051,937)	317,000	16,861,060

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

16 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:-

General Annual Grant: Income received from the ESFA to cover the normal running costs of the School. Under the funding agreement with the Secretary of State, the School was not subject to a limit on the amount of GAG which could be carried forward.

Other DfE / ESFA grants - this includes Year 7 catch up and Pupil Premium.

LA grants – this includes ISPSB income and income for a home school link worker.

The inherited fixed assets fund has been set up to recognise the tangible assets gifted to the charitable company upon conversion of the School to academy status which represent the School site including the leasehold land and buildings and all material items of plant and machinery included therein. Depreciation charged on these inherited items is allocated to the fund.

The DfE group capital grants fixed asset fund has been set up to recognise the tangible assets purchased by the School following conversion that have been funded by capital grants received by the charitable company. This fund has been created by a transfer from the Capital grants fund of an amount equivalent to the cost of the tangible assets involved. Depreciation charged on those tangible assets is allocated to the fund. At the year end, the school had received £457,903 in respect of CIF funding and £29,128 in respect of private donations for the Sports Hall development which had not been spent at the year end.

The General fixed assets fund has been set to recognise the tangible assets purchased by the school following conversion that have been funded from the General Annual Grant. This fund has been created by a transfer from the General Annual Grant fund of an amount equivalent to the cost of the tangible assets involved. Depreciation charged on those tangible assets is allocated to the fund.

The LGPS deficit fund has been created to separately identify the pension deficit inherited from the Local Authority upon conversion of the School to academy status, and through which all the pension scheme movements are recognised.

The Inherited deficit fund has been created to recognise the historic revenue funding deficit that was inherited by the charitable company upon conversion of the School to academy status. This deficit has been initially funded by an interest free loan from the Education Funding Agency, which is repayable in monthly instalments to be funded from the School's General Annual Grant Movements on the fund to match the loan repayment by instalments are reflected by a transfer from the General Annual Grant fund.

The School has made two transfers from unrestricted funds during the year. One transfer of £118,396 was made to the General Annual Grant fund to make good the excess of expenditure on the educational operations of the School. The transfer for this expenditure was agreed by the Governors.

The second transfer was made to the fixed asset fund for £241,018. This transfer represents the School's contribution to the refurbishment project covered by the Condition Improvement Fund award and the value of the transfer is the amount forwarded by the ESFA as a repayable loan, and other capital expenditure projects funded by the School.

Included in unrestricted funds at the year end is an amount of £37,500 which has been designated by the school for the MAT conversion in the forthcoming period.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

16 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2017 £
Restricted general funds					
General Annual Grant (GAG)	-	5,086,413	(5,229,345)	142,932	-
Other DfE / ESFA grants	-	135,958	(135,958)	-	-
Other government grants	-	55,120	(55,120)	-	-
Pension reserve	(1,446,000)	-	(117,000)	222,000	(1,341,000)
	<u>(1,446,000)</u>	<u>5,277,491</u>	<u>(5,537,423)</u>	<u>364,932</u>	<u>(1,341,000)</u>
Restricted fixed asset funds					
Transfer on conversion	11,543,461	-	(380,039)	-	11,163,422
DfE group capital grants	1,792,767	1,945,124	(54,666)	-	3,683,225
Capital expenditure from GAG	1,420,178	-	(106,532)	346,214	1,659,860
Private sector capital sponsorship	-	29,955	-	(29,955)	-
	<u>14,756,406</u>	<u>1,975,079</u>	<u>(541,237)</u>	<u>316,259</u>	<u>16,506,507</u>
Total restricted funds	<u>13,310,406</u>	<u>7,252,570</u>	<u>(6,078,660)</u>	<u>681,191</u>	<u>15,165,507</u>
Unrestricted funds					
General funds	<u>767,598</u>	<u>848,542</u>	<u>(573,620)</u>	<u>(459,191)</u>	<u>583,329</u>
Total funds	<u>14,078,004</u>	<u>8,101,112</u>	<u>(6,652,280)</u>	<u>222,000</u>	<u>15,748,836</u>

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

16 Funds

(Continued)

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
Restricted general funds					
General Annual Grant (GAG)	-	10,153,790	(10,415,118)	261,328	-
Start up grants	-	45,988	(43,439)	-	2,549
Other DfE / ESFA grants	-	361,228	(361,228)	-	-
Other government grants	-	109,505	(109,505)	-	-
Pension reserve	(1,446,000)	-	(336,000)	539,000	(1,243,000)
	<u>(1,446,000)</u>	<u>10,670,511</u>	<u>(11,265,290)</u>	<u>800,328</u>	<u>(1,240,451)</u>
Restricted fixed asset funds					
Transfer on conversion	11,543,461	-	(744,073)	-	10,799,388
DfE group capital grants	1,792,767	3,376,927	(229,183)	284,134	5,224,645
Capital expenditure from GAG	1,420,178	-	(211,864)	303,098	1,511,412
Private sector capital sponsorship	-	59,083	-	(29,955)	29,128
	<u>14,756,406</u>	<u>3,436,010</u>	<u>(1,185,120)</u>	<u>557,277</u>	<u>17,564,573</u>
Total restricted funds	<u>13,310,406</u>	<u>14,106,521</u>	<u>(12,450,410)</u>	<u>1,357,605</u>	<u>16,324,122</u>
Unrestricted funds					
General funds	<u>767,598</u>	<u>1,841,752</u>	<u>(1,253,807)</u>	<u>(818,605)</u>	<u>536,938</u>
Total funds	<u>14,078,004</u>	<u>15,948,273</u>	<u>(13,704,217)</u>	<u>539,000</u>	<u>16,861,060</u>

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

17 Analysis of net assets between funds

	Unrestricted Funds £	General £	Restricted funds: Fixed asset £	Total Funds £
Fund balances at 31 August 2018 are represented by:				
Tangible fixed assets	-	-	17,077,669	17,077,669
Current assets	1,322,160	2,549	486,904	1,811,613
Creditors falling due within one year	(776,407)	-	-	(776,407)
Creditors falling due after one year	(8,815)	-	-	(8,815)
Defined benefit pension liability	-	(1,243,000)	-	(1,243,000)
Total net assets	536,938	(1,240,451)	17,564,573	16,861,060

	Unrestricted Funds £	General £	Restricted funds: Fixed asset £	Total Funds £
Fund balances at 31 August 2017 are represented by:				
Tangible fixed assets	-	-	16,502,399	16,502,399
Current assets	1,524,680	-	827,516	2,352,196
Creditors falling due within one year	(930,523)	-	(823,408)	(1,753,931)
Creditors falling due after one year	(10,828)	-	-	(10,828)
Defined benefit pension liability	-	(1,341,000)	-	(1,341,000)
Total net assets	583,329	(1,341,000)	16,506,507	15,748,836

18 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Surrey County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and the LGPS 31 March 2016.

Contributions amounting to £78,776 (2017: £76,600) were payable to the schemes at 31 August 2018 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

18 Pension and similar obligations

(Continued)

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to the TPS in the period amounted to £448,936 (2017: £432,438).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £227,000 (2017: £237,000) of which employer's contributions totalled £177,000 (2017: £193,000) and employees' contributions totalled £50,000 (2017: £44,000). The agreed contribution rates for future years are 26.7% for employers and 5.5 to 7.5% for employees. The estimated value of employer contributions for the forthcoming year is £177,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

18 Pension and similar obligations	(Continued)	
Total contributions made	2018	2017
	£	£
Employer's contributions	177,000	193,000
Employees' contributions	50,000	44,000
Total contributions	<u>227,000</u>	<u>237,000</u>
Principal actuarial assumptions	2018	2017
	%	%
Rate of increase in salaries	2.7	2.7
Rate of increase for pensions in payment/inflation	2.4	2.4
Discount rate for scheme liabilities	<u>2.8</u>	<u>2.5</u>
<p>The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:</p>		
	2018	2017
	Years	Years
Retiring today		
- Males	22.5	22.5
- Females	24.6	24.6
Retiring in 20 years		
- Males	24.1	24.1
- Females	<u>26.4</u>	<u>26.4</u>
The Academy Trust's share of the assets in the scheme	2018	2017
	Fair value	Fair value
	£	£
Equities	1,602,720	1,412,660
Bonds	378,420	286,350
Cash	155,820	76,360
Property	89,040	133,630
Total market value of assets	<u>2,226,000</u>	<u>1,909,000</u>

The actual return on scheme assets was £108,000 (2017: £290,000).

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

18 Pension and similar obligations	(Continued)	
Amount recognised in the Statement of Financial Activities	2018	2017
	£	£
Current service cost	360,000	279,000
Interest income	(50,000)	(32,000)
Interest cost	86,000	63,000
	<u>396,000</u>	<u>310,000</u>
	<u><u>396,000</u></u>	<u><u>310,000</u></u>
Changes in the present value of defined benefit obligations	2018	2017
	£	£
At 1 September 2017	3,250,000	2,852,000
Current service cost	360,000	279,000
Interest cost	86,000	63,000
Employee contributions	50,000	44,000
Actuarial (gain)/loss	(259,000)	36,000
Benefits paid	(18,000)	(24,000)
	<u>3,469,000</u>	<u>3,250,000</u>
At 31 August 2018	<u><u>3,469,000</u></u>	<u><u>3,250,000</u></u>
Changes in the fair value of the Academy Trust's share of scheme assets	2018	2017
	£	£
At 1 September 2017	1,909,000	1,406,000
Interest income	50,000	32,000
Actuarial gain	58,000	258,000
Employer contributions	177,000	193,000
Employee contributions	50,000	44,000
Benefits paid	(18,000)	(24,000)
	<u>2,226,000</u>	<u>1,909,000</u>
At 31 August 2018	<u><u>2,226,000</u></u>	<u><u>1,909,000</u></u>

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

19 Reconciliation of net income to net cash flow from operating activities

	2018 £	2017 £
Net income for the reporting period (as per the Statement of Financial Activities)	795,224	1,448,832
Adjusted for:		
Capital grants from DfE/ESFA and other capital income	(1,460,931)	(1,975,079)
Defined benefit pension costs less contributions payable	183,000	86,000
Defined benefit pension net finance cost	36,000	31,000
Depreciation of tangible fixed assets	643,883	541,237
Decrease in debtors	93,454	46,962
(Decrease)/increase in creditors	(975,507)	962,198
Net cash (used in)/provided by operating activities	(684,877)	1,141,150

20 Commitments under operating leases

At 31 August 2018 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2018 £	2017 £
Amounts due within one year	11,090	11,124
Amounts due in two and five years	5,795	5,669
	<u>16,885</u>	<u>16,793</u>

21 Capital commitments

	2018 £	2017 £
Expenditure contracted for but not provided in the financial statements	86,509	179,210
	<u>86,509</u>	<u>179,210</u>

ATHENA SCHOOLS TRUST FORMERLY KNOWN AS GUILDFORD COUNTY SCHOOL

NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

22 Related party transactions

Owing to the nature of the Academy Trust and the composition of the board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Governors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period:

Expenditure Related Party Transaction

Mrs D Gale, spouse of Mr C Gale, a member of the Senior Leadership Team, was paid £2,825 (2017: £3,753) in respect of the provision of music classes for the children.

Mr M Nurton, husband of Mrs H Nurton, a member of the Senior Leadership Team, was paid £nil (2017: £130) in respect of the provision of waste removal services.

The school has employed two individuals who have personal connections to members of the Governing Body, Leadership and Management Team, or other staff with influence over budgets. In all of these cases, the staff have been recruited through a fair and open process. The staff members are all paid on Surrey Pay scales that are appropriate to the job in question and are the same as other staff in similar roles.

C Day, brother of A Day, Staff Governor, is employed by the academy as a groundkeeper. C Day is paid within the normal pay scale for his role and receives no special treatment as a result of his relationship to a Staff Governor.

S Rashbrook, wife of I Sugunasingha, a Governor, was employed as a teaching assistant. S Rashbrook is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to a Governor.

J Roberts, son of S Roberts (Exams Officer), was employed as an exam invigilator. J Roberts is paid within the normal pay scale for his role and receives no special treatment as a result of his relationship to the Exams Officer.

23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

24 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ended 31 August 2018 the trust received £15,721 (2017: £14,107) and disbursed £9,158 (2017: £11,306) from the fund. An amount of £6,563 (2017: £2,801) is included in other creditors related to undistributed funds that is repayable to ESFA.

Also included in other creditors is £54,887 in respect of conversion grant monies held on behalf of the schools joining the MAT post year end. Funds received in the period total £100,000 (2017 - £nil) and monies expended total £45,113 (2017 - £nil).